ARTICLE 54 TERMINATION OF AGREEMENT

This Agreement shall be effective upon approval by the Civil Service Commission and shall continue in full force and effect until midnight, December 31, 2010 This Agreement completes the parties obligation to bargain over Article 43, Compensation, for Fiscal Years 2008-2009-, 2009-2010 and 2010-2011.

In witness whereof, the parties hereto have set their hands:

MICHIGAN STATE EMPLOYEES ASSOCIATION

By: Roberto Mosqueda, 10-19-07

President

STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER

By: Bethany Beauchine, 10-19-07